

# ***Supplementary Committee Agenda***



**Epping Forest  
District Council**

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## ***Licensing Sub-Committee Tuesday, 29th January, 2019***

**Place:** Council Chamber, Civic Offices, High Street, Epping

**Time:** 10.00 am

**Democratic Services:** A Hendry (Direct Line 01992 564246)  
Email: [democraticservices@eppingforestdc.gov.uk](mailto:democraticservices@eppingforestdc.gov.uk)

**4. FULL SUMMARY REVIEW OF PREMISES LICENCE - CLUB 195, COTTIS LANE,  
EPPING, ESSEX, CM16 4BL (Pages 3 - 56)**

To consider the attached background papers from Essex Police.

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## **Premises Licence Summary Review**

**Club 195**

**195-199 Cottis Lane, Epping, CM16 4BL**

**Supplementary documentary information in support of summary review.**

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# Application for summary licence review



Epping Forest District Council  
Civic Offices, 323 High Street, Epping, CM16 4BZ

## Application for the review of a premises licence under section 53A of the Licensing Act 2003 (premises associated with serious crime or disorder)

### PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing the form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. **Use additional sheets if necessary.**

I Peter JONES (7706) Licensing Officer [on behalf of] the chief officer of police for the Essex Police area apply for the review of a premises licence under section 53A of the Licensing Act 2003.

#### 1. Premises details:

Postal address of premises, or if none or not known, ordnance survey map reference or description:

Club 195  
195-199 Cottis Lane

Post town: Epping

Post code (if known): CM16 4BL

#### 2. Premises licence details:

Name of premises licence holder (if known): KAC Entertainment Limited

Number of premises licence holder (if known): LN/210005029

#### 3. Certificate under section 53A(1)(b) of the Licensing Act 2003 [Please read guidance note 1]:

I confirm that a certificate has been given by a senior member of the police force for the police area above that in his opinion the above premises are associated with serious crime or disorder or both, and the certificate accompanies this application.

(Please tick the box to confirm) ☒

**4. Details of association of the above premises with serious crime, serious disorder or both:**  
**[Please read guidance note 2]**

On 1st January 2019 at 01:21hrs an incident was reported whereby a male patron was on the dance floor when he was stabbed once to the side of his body causing a deep and 2 inch wide knife wound. Door supervisors intervened and removed the offender and the group he was with but did not detain any of them. The matter is being investigated as a wounding with intent. A knife was recovered nearby.

On 1st January 2019 at 03:30hrs police were called to a large fight within the vicinity of Club 195. Police located an unconscious, with teeth missing, and a punctured lip. At the time of this incident no other licensed premises within the vicinity were open. This was captured on council CCTV; enquiries continue.

On 1st January 2019 at 03:02hrs a male reported being attacked by a male with a belt in the vicinity of the club and the victim stated he believed the offender to be a member of door staff. Enquiries continue.

On 23rd December 2018 at 03:06hrs Essex Police received a report of 50 people fighting. CCTV footage confirms this was a large scale fight involving persons who had left Club 195, the fight spilled on to the High Street and into the roadway.

On 23rd December 2018 CCTV footage shows a group of males leaving Club 195; one attacking others with a belt. CCTV shows this group had earlier entered in an orderly fashion with no confrontation with the door staff, but later staff reported the group had 'forced' their way in.

On 22nd December 2018 at 02:12hrs Essex Police received a report of 50 males fighting in the vicinity of Club 195. There were also reports a Stanley Blade had been seen. At the time Club 195 were the only licensed premises open. Attending officers witnessed a male assault another male.

On 2nd December 2018 at 03:33hrs there was a report of a disturbance in the vicinity of Club 195. This led to a male being assaulted during which he saw a knife. Another male was hit to the eye with a belt causing it to burst and permanent loss of vision. The victim confirms they had been at Club 195.

On 14th October 2018 at 03:08hrs within the vicinity of Club 195, Essex Police received a report of males hitting females. Police attended and persons responsible were arrested. It was confirmed that the victim and suspects had been in Club 195.

Club 195 is open until 03:30hrs and there have been a large number of other incidents that have occurred when other licensed premises are not open and within reasonable proximity to the premises. Therefore it is a reasonable assumption that these persons had been patrons of the venue. These incidents will be expanded on at the hearing.

It is noteworthy that there was an incident on 4th February 2018 where door staff employed at Club 195 were viewed on CCTV using excessive force. Essex Police at that time came close to invoking review procedures but in accordance with the statutory guidance sought to work with the venue instead. Consequently, under threat of review the premises licence holder subsequently applied for a minor variation to increase the conditions around door supervision.

Those additional conditions were 1) that any door supervisor employed at the premises must have received refresher training within the last 12 months; and 2) that a legible door staff register be maintained.

These incidents demonstrate that the licensing objective 'Prevention of Crime & Disorder' is being severely undermined and that it is necessary to protect the public by taking immediate action by way of this application for a summary review of the premises licence.

At the full hearing Essex Police will be asking for the licence to be revoked.

Ahead of this hearing Essex Police would ask that the below interim step is imposed:

The immediate suspension of the premises licence.

Essex Police considers that immediate suspension is the only means of securing the safety of the general public (and patrons in particular) given the large scale disturbances and serious assaults emanating from what is the only licensed premises in the High Street open at these times.

Should, however members of the licensing sub-committee fail to be convinced that this is the only reasonable and appropriate step to promote the licensing objectives; Essex Police would reluctantly suggest alternative (and much less effective) interim steps such as:

Suspension of the licence until the following additional or modified conditions can be complied with:

A reduction in the terminal hour to 01:00;

All persons entering must pass through a full body metal detecting arch;

All persons entering are subjected to a full body search (including bags);

The number of door supervisors be increased to a minimum of 15;

At all times at least 2 door supervisors shall be permanently engaged in crowd dispersal duties in Cottis Lane and 50 metres either side;

An effective dispersal policy shall be written and agreed with Essex Police and the Licensing Authority and operated; and

An alcometer shall be used to test all persons entering the premises for prior intoxication.

Signature of applicant: P. Jones

Date: 04/01/2019

Capacity: Licensing Officer

#### 5. Contact details for matters concerning this application:

Address: Essex Police Licensing Department  
Braintree Police Station  
Blyths Meadow  
Braintree  
CM7 3DJ

Telephone number(s): 01245 452035

Email: Licensing.Applications@essex.pnn.police.uk

#### Notes for guidance:

1. A certificate of the kind mentioned in the form must accompany the application in order for it to be valid under the terms of the Licensing Act 2003. The certificate must explicitly state the senior officer's opinion that the premises in question are associated with serious crime, serious disorder or both. Serious crime is defined by reference to section 81 of the Regulation of Investigatory Powers Act 2000. In summary, it means:

- conduct that amounts to one or more criminal offences for which a person who has attained the age of eighteen and has no previous convictions could reasonably be expected to be sentenced to imprisonment for a term of three years or more; or
  - conduct that amounts to one or more criminal offences and involves the use of violence, results in substantial financial gain or is conduct by a large number of persons in pursuit of a common purpose.
- Serious disorder is not defined in legislation, and so bears its ordinary English meaning.

2. Briefly describe the circumstances giving rise to the opinion that the above premises are associated with serious crime, serious disorder, or both.

## 1.0 Outline of the Circumstances leading to the Summary Review Application

- 1.1 On 1<sup>st</sup> January 2019 at 01:21hrs emergency services were called to Club 195 following an argument at the bar which resulted in a 19 year old male being stabbed on the dance floor within the premises suffering a deep two inch wide wound to the side of his body. He was conveyed by ambulance to hospital to receive medical treatment. 16 police officers attended and carried out extensive searches for the suspects and weapons. CCTV from within Club 195 was viewed by officers, which did not capture the incident due to the location within the premises having insufficient camera coverage and lighting. A GBH investigation is on-going.

Since applying for summary review; Police were informed by Club 195 that CCTV footage from the premises shows the suspects enter via a back door and not the main entrance, bypassing all entry requirements set out as conditions of the premises licence; searching requirements (condition 15), and proof of age (condition 27); which is supported by using ID scan technology. This security lapse compromised public safety, allowing weapons to enter the premises.

- 1.2 At 03:30 on 1<sup>st</sup> January 2018 a second incident was reported outside the premises. A male was knocked unconscious, losing teeth, and sustaining a punctured lip. 13 police officers attended. In immediate response Police stopped a minibus with 9 persons on board; identified by witnesses as being involved in the disorder leading to the assault. A GBH investigation is on-going. (CCTV footage will be made available ahead of the hearing)

**DOCUMENT 1** is a statement from PC JACKSON in which details her attendance to this incident, and how she encountered an unconscious male; and the large number of people surrounding him. PC JACKSON then describes males being verbally aggressive and threatening to each other and how she intervened to prevent violence several times

**DOCUMENT 2** is statement from PC WEST where she describes 'crowds of people spilling out onto the High Street from Cottis Lane', and how she saw a large group of 20 people pushing, shoving, shouting, swinging their arms and lashing out; causing PC WEST to believe a fight would occur. She also recalls being directed to an injured male lying in the road with blood pooling on the floor by his face; and having to move crowds of people away.

- 1.3 As a result of these serious and shocking violent incidents. Essex Police took the necessary step of applying for a summary review, as authorised by Supt Craig Saunders.
- 1.4 When faced with emergent situations such as this episode of violent crime and disorder, Essex Police has numerous powers at their disposal to deal with them. Such as powers of closure under section 76 of the Anti-Social Behaviour, Crime & Policing Act 2014. Given the time of these occurrences and the crowd dispersal following police attendance of these incidents it was deemed that use of powers under the Licensing Act 2003 were more appropriate, and a course of action leading to a decision made by the Licensing Sub-Committee should be enabled.

There has been no rash judgement here, or overreaction by Police in the call for review. Below, incidents collated on the appended table are discussed. The purpose of including these is to show the increasing frequency of violent offences and crime and disorder



associated with and emanating from the premises, despite engagement with the venue and its management in line with suggested good practice and Section 182 guidance for the Licensing Act 2003.

The positive outcome of preventative measures taken in an attempt to reduce incidents following violence in the first quarter of 2018 were short lived and by the latter part of the year assaults and disorder had increased in frequency, culminating in the devastating violence of what began as a celebration of New Year's Eve.

Application for review with a view to revocation of the licence sits comfortably with Essex Police's duty to uphold the licensing objectives, with a primary emphasis on the reduction of crime and disorder and ensuring the safety of the public within the night time economy.

#### **1.5 Further incidents in support of Essex Polices application for review**

These further incidents are directly attributable to Club 195

- a) 23 December 2018 03:06 Large disturbance. Approximately 50 persons fighting outside of Club 195. As a result of the large number of people involved attending Police Officers called for assistance. A total of 12 police officers were required to subdue the disturbance and manage the dispersal of people. CCTV footage shows the large and growing number of people becoming involved in disorder and it continuing into the road causing an obstruction to traffic forcing vehicles into oncoming traffic. **(CCTV footage will be made available ahead of the hearing)**
- b) 22 December 2018 02:12 Approximately 50 males fighting in the vicinity of Club 195. 31 Police officers attended to deal with the disorder. Report includes sighting of a bladed weapon. CCTV shows a large number of males involved leave Club 195 and as they reach the High Street, at the junction with Cottis Lane begin to fight. **(CCTV footage will be made available ahead of the hearing)**

**DOCUMENT 3** is a statement from S/PC SPILLMAN describes being present as a large fight started involving a group of over 40 males; and that he had to request additional police officers to attend due to the size of the group.

- c) 2 December 2018 03:33 Disturbance outside Club 195. One male being assaulted (ABH) . Another male suffered GBH injuries having been hit to the eye with a belt causing it to burst and permanent loss of vision. CCTV shows aftermath of incident. **(CCTV footage will be made available ahead of the hearing)**
- d) 14 October 2018 03:08 16 police officers attend an incident of disorder and assault; where a male has assaulted (and subsequently arrested for) a male and a female outside Made Salon, which is on the corner of High Street at its junction with Cottis Lane. The male was punched to the back of the head and punched the female to the face.

**DOCUMENT 4** is the female victims statement where she suggests she received unwanted attention from the suspect earlier inside Club 195, and how after leaving the suspect followed them out and attacked them both.

- e) 15 April 2018 01:09 Club 195 reported a coach of approximately 49 people attended the premises and assaulted door staff. 10 police officers attended. One confirmed assault on door staff member who had been punched to the face causing a bruised right cheek. The member of door staff was unhelpful and would not make complaint, undermining the prevention of crime and disorder licensing objective. It would be expected that any premises staff would be supportive of prosecution in line with this.

Condition 19 of the premises licence states that the management shall instruct security staff to assist police with enquiries; and would suggest that includes providing statements.

- f) 4 March 2018 03:03hrs Approximately 50 persons fighting in Cottis Lane and on the High Street at the junction with Cottis Lane. 2 officers initially attended and requested support. 10 officers subsequently attended. 2 Police Officers were assaulted, one struck to the head, and the second elbowed to the face, both causing ABH injuries. A second incident reported from the same evening states a female was assaulted by females in the venue punching her to her face and body and pulling her hair (ABH injuries). The same victim made allegations against door staff of pulling her by her feet and hands, then took her to the stairs holding her arm behind her back and then pushed her down the stairs.

**DOCUMENT 5** is a statement from APS KEITH explaining there had been a fight within Club 195 reported to him and that on his arrival he encountered 80 people outside, and saw 20-30 people pushing each other intent on fighting. He describes 'multiple pockets of disturbances' causing him to request additional police officers to attend and there were 100 people fighting in the High Street. He then details how he was assaulted whilst trying to restrain a fighting male; and the continued verbal abuse he received.

**DOCUMENT 6** is a statement from PS WARD who attended the incident after APS KEITH requested additional police officers. He describes that on his arrival there were 100 people in the High Street at the junction with Cottis Lane; and that he became aware of a fight where 3 males were grappling and punching each other; with a further ten trying to break it up. PS WARD describes how encountered a topless male being held back; but trying to fight. The male was aggressive and shouting. PS WARD details how when trying to take hold of this male he was elbowed to the face; and his continued interactions with the male.

**DOCUMENT 7** is a statement from PC BRADFORD who came across a disturbance occurring and how Cottis Lane became crowded as Club 195 emptied. He describes the atmosphere as 'incredibly tense', with widespread disorder and fighting. PC BRADFORD states he had to use force to push a number of males away to prevent fighting; and having to detain a fighting male.

- g) 4 February 2018 02:59 Male victim after leaving the premises was lifted & thrown to ground, and then kicked to the head and body several times by two males. Male charged with GBH with intent.

- h) 4 February 2018 01:52 Group of males ejected from Club 195. After which the males threatened door staff and threw bottles at them. Allegations made against door staff. CCTV viewed at the time showed the males being removed from the premises, and the bottles being thrown. It then goes on to show door staff using unreasonable and excessive force, including punching and kicking the males. It also shows a member of door staff attempt to leave the premises with what appears to be a metal bar; before being ushered back inside by colleagues.

- 1.6 It is noteworthy that following the incident on 4th February 2018 where door staff employed at Club 195 were viewed on CCTV using excessive force. Essex Police Licensing Team visited Club 195 and met the management and security company. At that time Essex Police came close to invoking review procedures but in accordance with the statutory guidance sought to work with the venue instead and issued a warning letter as shown in **(DOCUMENT 8)**

Consequently, under threat of review the premises licence holder applied for a minor variation to increase the conditions around door supervision.

Those additional conditions were (1) that any door supervisor employed at the premises must have received refresher training within the last 12 months; and (2) that a legible door staff register be maintained.

- 1.7 For in excess of twelve months Club 195 has predominately operated on a Saturday Evening into Sunday morning only until 03:30.

Whilst other licensed establishments exist within Epping; they are all closed by 01:30 on a Sunday morning. **DOCUMENT 9** is a list of other licensed premises within the proximity of Club 195 with their closing times as stated on their premises licence. The exception to the list is Saisaki; who although may remain open until 02:00 advertise a closing time of 01:00 as seen in the screen shot from a Google search on **DOCUMENT 9**.

- 1.8 It is therefore reasonable to summarise that incidents occurring within the vicinity of Club 195 on a Sunday morning after 02:00 are apportionable to Club 195 and their patrons. **DOCUMENT 10** details a number of incidents within the past twelve months that meet this criteria.

- 1.9 **DOCUMENT 11** is instructions on how to open and play the CCTV being provided.

- 1.10 **DOCUMENT 12** is a snapshot of times that are relevant within the CCTV being provided as referred to in 1.2 and 1.5 above.

## **2.0 Reasons for Review**

- 2.1 As evidenced there have been a number of incidents in 2018 which are both directly attributable to Club 195 and their patrons, and incidents which are related to Club 195 by way of association and the only premises operating or closing at the time. The majority of these incidents are large scale disorder, clearly an attraction for some of the large groups of males drawn to this premises for this purpose.
- 2.2 Essex Police have engaged with the premises when it has become aware of serious incidents management have failed to deal with the issues occurring as a direct result of them attracting large groups of people to the area.
- 2.3 These incidents are not small, individual fights. They are large scale disorder; where groups of 20- 50 people at a time are actively engaging in disorderly conduct and violence, the management of which is entirely reliant upon Police resources.
- 2.4 Club 195 as a result of its hours, and the type of entertainment available is a 'destination venue' and as such attracts customers not only from the local area, but also from further afield. These incidents of large scale disorder and crime directly undermine the prevention of crime and disorder, prevention of public nuisance and public safety objectives of the Licensing Act 2003 and severely so. Application for revocation of this licence is an appropriate step to prevent further harm.

## **3.0 Outcome Sought**

- 3.1 The incident occurring in the early hours of New Years' Day is a serious incident with the potential for life threatening injuries to occur. Security was breached when persons were able to gain entry to the premises via an unmanned, unlocked and unalarmed entrance, putting a large number of people; customers and staff; at risk.
- 3.2 Essex Police invites the licensing sub-committee to revoke this premises licence, which is the only step sufficient to safeguard the public from harm and prevent crime and disorder associated with the premises.
- 3.3 Essex Police anticipate that the premises will argue that revocation is inappropriate because of the financial impact this will have. However given the circumstances leading to this review Essex Police would contend that though a relevant consideration it should be discounted.

3.4 The Guidance issued under section 182 of the Act provides useful guidance in this respect, viz:

a) Paragraph 11.26

*It is important to recognise that certain criminal activity or associated problems may be taking place or have taken place despite the best efforts of the licence holder and the staff working at the premises and despite full compliance with the conditions attached to the licence. In such circumstances, the licensing authority is still empowered to take any appropriate steps to remedy the problems. The licensing authority's duty is to take steps with a view to the promotion of the licensing objectives and the prevention of illegal working in the interests of the wider community and not those of the individual licence holder.*

b) Paragraph 11.23

*(...) However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is appropriate and proportionate to the promotion of the licensing objectives and for the prevention of illegal working in licensed premises. But where premises are found to be trading irresponsibly, the licensing authority should not hesitate, where appropriate to do so, to take tough action to tackle the problems at the premises and, where other measures are deemed insufficient, to revoke the licence (our emphasis).*

3.5 Furthermore, as regards revocation, case law provides additional guidance on balancing financial considerations and the need to promote the licensing objectives, viz:

- a) In the case of *R (on application of Hope and Glory Public House Ltd) v City of Westminster Magistrates' Court and Others* (2011) EWCA Civ 312, Lord Justice Toulson said:

*"Licensing decisions often involve weighing a variety of competing considerations: the demand for licensed establishments, the economic benefit to the proprietor and to the locality by drawing in visitors and stimulating the demand, the effect on law and order, the impact on the lives of those who live and work in the vicinity, and so on. Sometimes a licensing decision may involve narrower questions, such as whether noise, noxious smells or litter coming from premises amount to a public nuisance. Although such questions are in a sense questions of fact, they are not questions of the 'heads or tails' variety. They involve an evaluation of what is to be regarded as reasonably acceptable in the particular location. In any case, deciding what (if any) conditions should be attached to a licence as necessary and proportionate to the promotion of the statutory licensing objectives is essentially a matter of judgment rather than a matter of pure fact."*

The decision is important because it illustrates that licensed premises, and the activities that take place in those premises, exist in a dynamic environment and should not be looked at entirely in isolation. The effect on a range of factors such as crime and the quality of life for residents and visitors must be considered and not just the narrow consideration of the premises itself.

- b) In the case of *East Lindsey District Council v Abu Hanif (t/a Zara's Restaurant)* (2016) Mr Justice Jay said:

*The prevention of crime and disorder requires a prospective consideration of what is warranted in the public interest, having regard to the twin considerations of prevention and deterrence.*

- c) In the case of R (Bassetlaw District Council) v Worksop Magistrates' Court; [2008] WLR (D) 350, Mr Justice Slade

*"On the determination under s 52 Licensing Act 2003 of an application for review of a premises licence in circumstances involving criminal conduct connected with the licensed premises, consideration must be given to what was necessary to promote the objective of crime prevention, and to the needs of the wider community, and not be limited to guidance and remedial action and to the needs of the licence-holders" (para 32.1).*

*"(...) wider considerations come into play and the furtherance of the licensing objective engaged includes the prevention of crime. In those circumstances, deterrence, in my judgment, is an appropriate objective and one contemplated by the guidance issued by the Secretary of State" (para 32.1)*

*"However, in my judgment deterrence is an appropriate consideration when the paragraphs specifically directed to dealing with reviews where there has been activity in connection with crime are applicable" (para 33.1).*

#### **4.0 Review of Interim Steps**

- 4.1 Essex Police draws the sub-committee's attention to paragraph 12.29 & 12.30 of the Guidance which relates to the review of the interim steps imposed by the sub-committee following the police's application for a summary review.

Should the sub-committee decide to revoke the licence or take any other step (other than no action or a formal warning); Essex Police believes that to ensure there are appropriate and proportionate safeguards in place at all times it is appropriate for the promotion of the licensing objectives for the previously imposed interim steps (i.e. suspension) remain in place until the appeal period has expired and any appeal is exhausted or successful.

## WITNESS STATEMENT

Criminal Procedure Rules, r. 16.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

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Statement of: Emma Jackson

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable 78931

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature: [REDACTED] ..... (witness) Date: 01<sup>st</sup> January 2019

On TUESDAY 1<sup>st</sup> JANUARY 2019 I was on duty with PC 1397 ARNOLD between 18:00 and 06:30hrs, based out of LOUGHTON POLICE STATION in a marked police vehicle. I was answering to call sign WN345.

At approximately 01:45hrs, I arrived in EPPING, ESSEX from WALTHAM ABBEY, ESSEX in response to incident EP-20190101-0187. This was the stabbing that took place inside Club 195 on COTTIS LANE, EPPING. I attended in order to provide further support to existing units at scene, and to provide a high visibility presence for reassurance purposes and to prevent any further disorder. For a while I remained near to Club 195's entrance, where I noticed door staff were having an issue with a number of males who had been ejected. Following this, I got into the marked vehicle and remained in the area on patrol surrounding the HIGH STREET, EPPING, anticipating possible disorder following Club 195 closing. I was aware this was going to be earlier than usual as a result of the stabbing.

At approximately 03:15hrs, I was near to HEMNALL STREET, EPPING in the marked vehicle, when I heard over the radio from my colleague PC 1474 COOK that more units were required on the HIGH STREET. On arrival, I looked to my left and saw a male lying in the road on the opposite side to where the HIGH STREET joins COTTIS LANE, and put this out over the radio. When I approached, I noticed the male was unconscious, and bleeding from his face. He also had blood on his clothing. Shortly after I approached the male, I saw him regain consciousness.

Signature: [REDACTED] ..... Signature witnessed by: .....



He was surrounded by a large group of people. Leaving other colleagues with the male, I stepped away and requested an ambulance over the radio. I remained with the male until an ambulance crew arrived. He was unable/not wishing to speak with me whilst we waited for the ambulance. Following this, I began to try and identify any witnesses to the incident, and recorded details of a couple of the victim's friends in my pocket notebook. Following the male being taken into the back of an ambulance, I assisted PC 75711 HARRISON and PC 78919 HALES in setting up a scene to guard. My response to this incident was recorded on my bodyworn video camera at the time, and later saved as evidence.

Following my involvement with the above victim, I reunited with my colleague PC 1397 ARNOLD. By this point I noticed there were large numbers of people on the HIGH STREET that had come from Club 195 as it was closing. My attention was drawn to two groups of people in which a black male and a male with blonde hair tied into a pony tail within the different groups were being extremely verbally aggressive to one another. I believed this was being fuelled partly by alcohol. They were making threats to one another and I feared that should there not be an intervention, there would be a physical assault. I tried to get between the two groups to separate them and requested they both leave the area. The black male was also verbally aggressive towards myself. I achieved some separation in the first instance, but the groups did not leave immediately and I found myself intervening on another few occasions between the two males in different locations on the HIGH STREET. At one point, PC 76165 DIDCOCK was also assisting me with dealing with the two males. He requested I try and flag down a taxi so that one of the groups could be permanently dispersed from the area. I approached a taxi driver and explained the situation, stating it was in everyone's best interests to separate the parties and requested his assistance in picking up the group. The taxi driver did not appear to be very willing to take the group, and was slow to approach the black male's group location. The group moved on towards another taxi and eventually the black male and his group were placed inside following the black male being informed of arrest in the near future if his behaviour continued.

Due to the volume of people and the disorder on the HIGH STREET, Club 195's security left the venue to support police on the HIGH STREET. I remained visible on the HIGH STREET until the majority of people had dispersed.

Signature: .....

Signature witnessed by: .....

2010/11

OFFICIAL



## WITNESS STATEMENT

Criminal Procedure Rules, r. 16.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

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Statement of: Karen WEST

Age if under 18: 0'18 (if over 18 insert 'over 18') Occupation: Police Constable 3463

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature:..... (witness) Date: 8<sup>th</sup> January 2019

On Tuesday 1<sup>st</sup> January 2019, I was on duty in full Police uniform in company with PC 1474 COOK. We were in a marked Police vehicle and my designated call sign was WN342.

Approximately 3.30am on this day, we were on mobile patrol in Star Lane next to the junction of High Street, Epping. Club 195 was open for New Years Eve celebrations, so we were waiting nearby in case of any incidents of disorder. I was aware there had already been one incident that night where a patron at the club had been stabbed on the dancefloor, so we were anticipating there could be further trouble when the club closed. Whilst waiting in our car, a taxi driver stopped and notified us of a fight on the High Street. He was pointing in the direction of Cottis Lane and where the public would be exiting Club 195. It was now closing time for the club and we were anticipating a few hundred club goers to be out in the street.

As I ran towards Cottis Lane, I could see crowds of people spilling out onto the High Street from Cottis Lane. I pressed the front of my bodyworn video to begin recording. Unfortunately, I did not realise until later that my camera had not been switched on to record properly. I saw a large group of approximately 20 people, pushing, shoving and shouting at each other in the parking area outside the row of shops where Boots the Chemist is situated. I began to run towards this group in order to break up any pockets of fighting. Tensions appeared to be high between them all and from their behaviour – swinging their arms about, lashing out at each other and the way they were all screaming at each other, I believed there would be a fight. As I got closer,

Signature: ..... Signature witnessed by: .....

someone pointed out to me a male who was lying on the floor in the road. This was on the opposite side of the road a bit further up. I changed direction and began running toward this male as he was not moving and I feared he had been seriously injured. As I got closer, I could see there was blood pooling on the floor by this male's face. I could see he was blinking and breathing, but other than this, he was not moving or responding to anyone around him. I moved the crowds of people away from the male on the floor to give him some space, however tensions were still quite high and they were making our job quite difficult.

Although there were some pre-booked minibuses waiting for passengers, there did not appear to be many regular taxis waiting to take people away from the area. This resulted in quite a few people hanging around in the area for longer than necessary and caused other pockets of disorder to break out nearby. Subway the sandwich shop was also open and this added to the reason why so many people were still hanging around. As the people spilling out onto the High Street began to slowly disperse, a friend of the victim pointed out a mini bus that they believed may have contained a suspect involved in the assault. More Police units had arrived by now so I left the High Street in order to stop the mini bus.

These are my original notes made at Loughton Police Station on Monday 14<sup>th</sup> January 2019 at 12:15 hours.

[REDACTED]

Signature: .....

[REDACTED]

Signature witnessed by: .....

**WITNESS STATEMENT**

Criminal Procedure Rules, r 27. 2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

URN

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Statement of: SC Daniel Spillman 77530

Age if under 18: over 18 (If over 18 insert 'over 18')

Occupation: Special Constable

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature: D. Spillman ..... (witness) Date: 12/01/2019

I am the above named person and this statement refers to a time when I was on foot patrol in EPPING HIGH STREET with A/S/Sgt COLLINS 75191, when a large fight broke out between a group of over 40 males (EP-20181222-0140).

At 0208 hours on SATURDAY 22<sup>nd</sup> DECEMBER 2018, while on foot patrol with A/S/Sgt COLLINS 75191 in full uniform outside STARBUCKS, EPPING HIGH STREET, EPPING, a large fight broke out between a group of over 40 males at the corner of COTTIS LANE and the HIGH STREET, next to STARBUCKS. This disturbance continued from this location to the middle of the HIGH STREET. There were also other members of the public in the vicinity, the majority of which had come from COTTIS LANE.

A/S/Sgt COLLINS and I immediately requested more units given the size of the group, and upon arrival of these units within a couple of minutes, officers split up the crowd to stop the fighting. Certain males continued to engage in verbal arguments with one another, and officers continued to split these groups up to avert any further physical fights breaking out.

At approximately 0215, I noticed two other officers pursuing a young male who was running away from them. I intercepted the male outside NEXT, EPPING, and my colleague arrested the male. Upon questioning the male of his activities that evening, he explained he was previously at CLUB 195 with relatives and friends. The male was subsequently de-arrested.

Signature: ..... Signature witnessed by: .....

I have typed this statement upon request for information about this incident, at 1400 hours on 12.01.2019 at LOUGHTON POLICE STATION.

D. Spillman

Signature: ..... Signature witnessed by: .....

OFFICIAL

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MG11

## WITNESS STATEMENT

Criminal Procedure Rules, r.16.2; Criminal Justice Act 1967, s.9; Magistrates' Courts Act 1980, s.5B

URN: Statement of: Age if under 18:  over 18 (if over 18 insert 'over 18') Occupation:  Housewife

This statement is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it which I know to be false, or do not believe to be true.

Signature: 

Date:

14/10/2018

Tick if witness evidence is visually recorded ☐ (supply witness details on last page)

On SATURDAY 13TH OCTOBER into SUNDAY 14TH OCTOBER 2018, I was on a night out in ESSEX. I was out with my husband and his friends to celebrate a 30th birthday. We had attended a pub in LOUGHTON but as we had been enjoying our evening we decided to go to a club in EPPING called 195.

In this statement I shall be referring to the following people:

My husband's name is   is friend from work.

During the course of this night out I was assaulted by a male. I do not know this male but he had approached me in the club when I was dancing, he tried to hold my hand. I had just said 'NO THANK YOU' and he took it well and just backed off. I would describe this male as a  man, I would say around 5'8,  build,  cropped  hair around a number two. I would describe his facial features as a  nosed and  lips. He was wearing jeans and trainers and a black jumper. I will be referring to him as THE MALE.

I remember that at 02:58, it was decided that we should leave. We exited the club and headed towards the HIGHROAD with a view to order an Uber Taxi.

We were standing by a bin outside MADE|SALON, which is on EPPING HIGHROAD and my husband's friends were having a cigarette. THE MALE came out of 195 and punched  in the back of the neck.

It was completely random, just out of the blue.  reacted very calmly to this, he just said 'THE GUY IS AN IDIOT, LET'S JUST LEAVE IT'. I then turned around and said to THE MALE 'WHY DID YOU HIT MY FRIEND'

Signature: Signature Witnessed By: OFFICIAL  
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THE MALE made no verbal response, he just hit me to my face. His used his right arm to punch me to left side of my face. I was shocked. I have never been in a situation like this, I have a 3 month old baby at home. He hit me as hard as he could.

After he punched me I was in shock. I just stood there flabbergasted. From this point a load of strangers reacted. I recall shouts of 'WHAT ARE YOU DOING, YOU JUST PUNCHED A WOMAN IN THE FACE' from a young lady getting into a taxi.

After THE MALE hit me he took his jumper off, exposing his bare chest. He started running away. I did not call the police. The bouncers from 195 witnessed it they ran after him.

I remained in the area. This happened all outside the salon I have mentioned in the statement.

I am exhibiting a photo of my face as EB-01. - PHOTO OF MY FACE. This was taken by the police officer in the car. I may be able to provide further photos as more swelling or bruising comes up.

I feel I would recognise this male again. This sort of thing has never to me before. He was in view for around 20 seconds, it was a dark as it was night time but it had street lights. There were no obstructions in my view.

I support police prosecution and happy to go to court if needed. I had been drinking over the course of the evening. On a scale of 1 to 10, 10 being hopelessly drunk I would say I am a 5. I clearly recall the details of what happened. I was not so intoxicated that I was not in control of my actions.

Sent from my Samsung Galaxy smartphone.

Signature:



Signature Witnessed By:



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OFFICIAL

MG11 (Interactive)

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**WITNESS STATEMENT**

Criminal Procedure Rules, r. 16.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

URN

Statement of: Benjamin KEITH

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature:..... (witness) Date: 04/03/2018

On SUNDAY 4<sup>TH</sup> MARCH 2018 I was on duty in full uniform on mobile patrol in company with PC 76015 BRADFORD. We were in a marked police vehicle at the rear of 195 HIGH STREET EPPING. Whilst at the location a female came over to us stating there had been a "fight" inside the nightclub. As soon as the female came over to us a group of other females came over shouting in the direction of the first female. Several males then got involved some diffusing the situation and others escalating it. Multiple people were shouting at each other. There were approximately 80 people outside of the nightclub in the alleyway between the HIGH STREET and the car park behind.

I saw a disturbance involving approximately 20-30 people all pushing each other and it looked to me as if there were 2 large groups intent on fighting each other. I got between the 2 groups with door staff from CLUB 195 assisting I did this to deescalate the situation and to prevent any persons assaulting each other.

Multiple pockets of disturbances then occurred in and around myself and PC BRADFORD were attempting to deal with all of these. We called for further units to attend the location. There were approximately 100 people in or around the HIGH ROAD and fighting was sporadically happening around me. I saw a male in a white shirt fighting with others and I took hold of him to stop him from fighting, I was restraining him by holding him to his upper chest and under his arms and ended up with the male against the bonnet of a white taxi that was stopped where the alleyway meets HIGH ROAD EPPING. I was telling the male "CALM DOWN, STOP STRUGGLING" the force I was using was used to prevent harm coming to any other person or

Signature: .....

Signature witnessed by: .....

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to police and I used the minimal force I deemed necessary in the situation. As I was holding the male on the bonnet of the taxi I glanced to my left and saw a male I now know to be [REDACTED]. I saw him raise his left hand and with the palm of his hand he struck me hard to the right hand side of my head connecting with my temple. I felt pain immediately but was unable to defend myself due to holding the other male on the car bonnet. By the time the male on the bonnet had calmed down [REDACTED] had disappeared. [REDACTED] purposely reached over several people who were against the car and there is no doubt in my mind that the strike was intended and he knew I was a police officer as I was in full uniform and acting lawfully as a police officer.

Approximately 5 minutes later after dealing with more pockets of fighting on HIGH ROAD EPPING I saw APS SELBY holding onto [REDACTED]. I recognised him immediately as the male that assaulted me 5 minutes previously and at 0320 I arrested [REDACTED] for assault on police. I cautioned him to which he made no relevant reply and assisted with APS SELBY getting the handcuffs on [REDACTED]. [REDACTED] was extremely aggressive towards me shouting "FUCK YOU PUSSYHOLE" and other things [REDACTED] was refusing to walk towards the car so minimal force was used pulling his arm to get him to walk to the car. As we got to the police car [REDACTED] said "YEA I SLAPPED YOU, ILL SLAP YOU AGAIN PUSSY".

[REDACTED] was put into the police car and then APS SELBY conveyed [REDACTED] to custody at HARLOW.

I am 100% certain that the male that hit me to the temple is [REDACTED] I recognised him immediately and I saw him hit me.

After [REDACTED] had left to be conveyed to custody there were multiple fights breaking out over the HIGH ROAD EPPING and at each used only the force I deemed necessary and reasonable in the circumstances.

The current time is 0608 and I have pain to the right side of my head from this assault. I have looked in the mirror and cannot currently see any visible injury.

I recorded from half way through the arrest on my BWV and have uploaded this electronically and this is under reference BWV-1146543.

These are my original notes made as soon as practicable at LOUGHTON POLICE STATION. [REDACTED]

Signature: [REDACTED]

Signature witnessed by: .....



**WITNESS STATEMENT**

Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

Case reference: 42/MZ/2247/18

Statement Of: Sgt 42 74278 Ward

Age if under 18: N/A

Occupation: Police Officer

This statement is true to the best of my knowledge and belief and I make it knowing that, if tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Date: 04/03/2018

**Statement:**

I am a Police officer attached to Loughton Police station. At 0303hrs I was on duty in full uniform working under the call sign of [REDACTED].

At this time APS 75834 KEITH called up to say that there was a large scale disturbance involving around 50 persons at Club 195. Club 195 is a large night club which is just off EPPING HIGH ROAD, ESSEX. APS KEITH stated he and PC 76015 BRADFORD could not control the large group and he anticipated a large scale fight was about to take place. Along with 4 other double crewed units from Loughton and Harlow Police station I made my way to the location in a marked vehicle in the company of PC 74767 O'BRIEN.

At 0320hrs I drove onto EPPING HIGH ROAD I could see approximately around 100 people on the HIGH ROAD near to the alleyway that contains the night club. At first there was no sign of any disturbance or fights, I could see 3 marked vehicles parked up but did not see officers at first. As I drove parallel to the night club PC O'BRIEN shouted out that there was a fight behind us. I got out the marked vehicle and by this time PC O'BRIEN had already gone off some distance ahead of me. To my right I observed near to a shop front around 25 feet away what appeared to be 3 males grappling and throwing punches at each other with each other, with another 10 persons around also physically either trying to pull them apart or break it up. There was police officers involved trying to deal this fight but there was that many persons around I could not see who or what was going on. In a matter of seconds my sight was drawn to a male who I now know to [REDACTED]. [REDACTED] is a male of [REDACTED] appearance, around [REDACTED] tall, [REDACTED] build with [REDACTED] hair. He was not wearing any clothing on his upper body, blue jeans and black trainers.

██████████ was being held back by numerous members of public, including a person who I believe was a member of door staff. ██████████ was being pushed and pulled back away from the fight I had just observed and was clearly try to get involved. His body language was aggressive he was shouting angrily and his body was tensed, my initial thoughts were that he was going to join in on the fight and I did not want him becoming involved when officers were already struggling to control what was taking place. I approached ██████████ and began to pull him backwards with other members of public trying to get some distance between him and the fight. ██████████ was shouting but I cannot recall what was being said, there was a lot of shouting and disturbance generally in the area. ██████████ then made another break for the fight and I grabbed hold of him around the waist and began pulling him backwards intending to stop his progress. Whilst doing this ██████████ has thrown his elbows behind deliberately one at a time in what I believe was an attempt for him to get free of my grip. His right elbow did not make contact but his left elbow caught me to the left side of my lip.

After a few seconds of struggling to get away ██████████ turned to face me. I cannot remember his exact words but he was shouting for me to get off him and shouting that he had not done anything. I tried to speak to him telling him to remain where he was and to calm down however he was too aggressive to reason with. ██████████ tried to back away from me, towards the fight still, but I had hold of his right wrist now. ██████████ eventually focused on me, still shouting "GET OFF ME, WHAT HAVE I DONE?" I told him that he had just elbowed me in the face and his responded to one of his friends nearby stating "HE'S TRYING TO SAY I ELBOWED HIM". ██████████ called me a LIAR and again tried to break my grip on his wrist. He then deliberately pushed me with his other hand, with an open palm to the chest. This made me take a foot step back, I believe it was just an attempt for me to lose my grip form him but was still a clear it was an intentional push. For about 30 seconds I tried to calm ██████████ down however he was still shouting aggressively and throughout other members of the public were either trying to get him to calm down whilst others, who I believe were his friends were trying to pull him away from me and telling me to leave him alone.

I could hear other disturbances takin place around me and intermittently would see an officer. It was not however until PC BRADFORD assisted me with another doorman in guiding ██████████ towards a nearby wall would I describe as having any control over ██████████. I explained to PC BRADFORD what had taken place at which time he arrested ██████████ for assault on a police officer. PC BRADFORD went to handcuff ██████████ who in return tried to hold back his wrists from being placed in the cuffs, tensing up and we had to forcefully guide them in. ██████████ was handcuffed into the front stack position. ██████████ was brought to my vehicle where he was sat in the rear. In the back of the Police car his attitude did not change he

was shouting and clenching his fists, ordering us not to touch him, even to put his seatbelt on. As we sat in the car I saw multiple fights continuing with groups of twenty involved to the point where Police officers were difficult to pick out from the crowd. As officer managed to deal with one another would start up meters away.

As soon as we got [REDACTED]'s seat belt on we drove away from the location in order to get him to custody as soon as possible. On the journey back he continued to be as aggressive as ever, calling us "CUNTS" and at one point intimating to PC BRADFORD he would challenge him to a fight outside of work. Towards the end of a 15 minute journey [REDACTED] started to calm down. He told us that if he had elbowed me he did not realise I was a police officer. As we arrived in custody [REDACTED] calmed down further although still often had his fists clenched and banged his fist or his head against the wall in anger from time to time. Whilst in the holding cell [REDACTED] apologised for hurting me albeit he still tried to justify his actions on that of others around who had started the incident and put him in that situation. [REDACTED] detention was authorised by PS STREETS at Harlow Police Custody.

To clarify the incident last for about 10 minutes whilst I was on scene. I cannot say whether [REDACTED] was intoxicated but he did not smell of intoxicating liquor and his words were not slurred however his behaviour violent and erratic. I fully accept that [REDACTED] may not have realised it was a police officer restraining him at the point of elbowing me however his behaviour left me no option then to restrain him as he was aggressive and trying to involve himself in the fight already taking place. I am of the opinion if he had got to them he would have joined in or started another fight of his own. His elbow was deliberate and he was clearly trying to use force to get free from my grip. At the time of pushing me he certainly knew I was a police officer and showed no regard for this. As a result of this incident I have suffered a bloody cut to my lip.

These are my original notes made at Loughton Police station on computer terminal [REDACTED] at 0635hrs

OFFICIAL

MG11 (Interactive)

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**WITNESS STATEMENT****Criminal Procedure Rules, r. 16.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B**

URN

Statement of: Joseph [REDACTED] BRADFORD

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Police Constable 76015

This statement (consisting of 2 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature: [REDACTED] (witness) Date: 4<sup>th</sup> March 2018

On Sunday 4<sup>th</sup> March 2018 I had been on duty in full uniform and in company with APS 75834 KEITH, attached to call-sign [REDACTED]. I had been on a planned tour of duty that began at 2200hrs the previous day, Saturday 3<sup>rd</sup> March 2018.

Around 0230hrs I had been on high visibility patrols around HIGH STREET, EPPING near to CLUB 195. A short time later around the back of this club, near to COTTIS LANE and the alleyway that leads between the club entrance and the HIGH STREET. I became aware of small areas of disturbance that were occurring at this location and as such I exited the police vehicle in order to provide a police presence and deter individuals and groups from fighting. This was around 0250hrs and as the club began to empty, more member of public began to crowd around in this alleyway outside and into the HIGH STREET. The atmosphere was incredibly tense and disorder became widespread very quickly, with obvious areas of fighting between many people.

At this point APS KEITH requested more units to the area, and I personally had to use force to push a number of males away from the area and prevent fighting and injuries. I cannot recall how many this would have been, and on one occasion due to another fight breaking out I detained an IC3 male on the floor due to aggression and a fight between himself and others. I had activated my BWV camera from the moment I exited the police vehicle initially.

Signature: [REDACTED] ...

Signature witnessed by: .....

16/08/17

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At this time, I was aware of other police units that had arrived and were providing assistance to prevent fights from taking place, with again widespread disorder continuing on the HIGH STREET area.

Around 0310hrs I became aware that A/INSP 74278 WARD had hold of an angry male that had been involved in some kind of altercation whilst I had been detaining an early mentioned person on the floor. The male being detained by A/INSP WARD was incredibly angry and was shouting. I could also see at this point A/INSP WARD had an injury to his lip. I recall he informed me that the male being detained by him had elbowed him in the face and had caused the injury.

At this point, 0318hrs, I placed him in handcuffs and explained he was being arrested for assault on a police officer. He began to scream "WHAT FOR, WHAT FOR?" and actively resisting me putting the handcuffs on. As I placed the cuffs in a front stack position, I then pulled him away from a group of people near to him in order to place him safely in the police vehicle. I took hold of his arm as I did this and walked him to the police vehicle. At this time, once in the car I cautioned him, to which I cannot recall his specific reply, other than shouting and swearing, stating he had not done anything. He was still very angry. I did also explain during the journey to custody that due to his behaviour he would be interviewed in relation to this incident. I now know this male to be [REDACTED]

I have also taken a photograph of A/INSP WARD's injury which consisted of a bloodied lip. My BWV camera footage is also available if required and I can exhibit both these items as the following:

JSB/01: Injury photograph of A/INSP WARD'S lip

JSB/02: Footage of incident including arrest, [REDACTED]

JSB/03: Footage of incident including arrest, [REDACTED]

I then transported him to HARLOW police station, arriving at 0334hrs, where his detention was authorised by the sergeant. These are my original notes made at 0503hrs. [REDACTED]

Signature: ..... [REDACTED] Signature witnessed by: .....



KAC Entertainment Ltd  
Lawford House  
Albert Place  
London  
N3 1QA



Loughton Police Station  
158 High Road  
Loughton  
Essex  
IG10 4BE

14<sup>th</sup> February 2018

**LICENSING ACT 2003 – FINAL WRITTEN WARNING LETTER**

Dear Sir / Madam,

On Friday 9<sup>th</sup> February 2018 I attended Club 195, Epping and met with Mr David KING in his capacity as the Designated Premises Supervisor, and Mr Steven PENBERTHY, from Sentra Solutions Limited. Also present was Mr Gordon ASHFORD, Licensing Manager for Essex Police.

This meeting was to discuss a number of failings by door supervisors and management on Saturday 3<sup>rd</sup> February 2018, which include violence, weapons and breaches of the Premises Licence. All of which I detail below.

1. A male operating as a Door Supervisor whom is not registered to do so with the Security Industry Authority (SIA).
2. A number of SIA registered Door Supervisors failing to display their badges, which is a condition of being issued said badge, and by failing to do so commit a criminal offence.
3. No door supervisors were wearing high visibility jackets or vests. A breach of Premises Licence Condition 22 which states 'All SIA staff engaged outside the entrance to the premises, or supervising or controlling queues, shall wear high visibility jackets or vests.'
4. Door Supervisors using excessive force, which includes punching and kicking members of the public.
5. Door Supervisor exiting premises armed with a weapon; namely a pole the size of a baseball bat.
6. Poor recording of Door Supervisors on duty, in that the log book was not being used to record the full name of individuals and the actual records were illegible.
7. Persons under the age of 18 being permitted entry to the premises. Despite a Challenge 25 condition in place and strict over 18s policy at the premises.
8. Alcohol service to tables was not being strictly monitored, and allowed service to drunks, and unrestricted drinking.

It was clearly impressed upon Mr KING that consideration was being given to applying for a Review, or Summary Review of the Premises Licence unless immediate steps were taken to address the above, and in particular that the unlicensed door supervisor, and the two door supervisors using excessive force would no longer be employed at the premises. Furthermore, that the details of these individuals be provided to Essex Police along with a copy of the ID Scan records for the day.

I further recommend that the premises seek a minor variation to the premises licence to add the following conditions to it.

- Any person employed as a Door Supervisor at the premises either directly or by way of a third party shall be required to undertake a refresher course in physical intervention skills (provided by a trainer who themselves has been trained by an SIA endorsed awarding organisation and has a SIA required qualification for trainers). Such training must have been received within the last 12 months.
- Where SIA licensed door supervisors are used at the premises a record shall be maintained (on the premises) which is legible and details:
  - i. The day and date when door supervisors were deployed;
  - ii. The full name and SIA registration number of each door supervisor on duty at the premises; and
  - iii. The start and finish time of each door supervisor's worked duty period.This record shall be retained on the premises for 31 days and be immediately provided to police or licensing authority staff upon reasonable request.

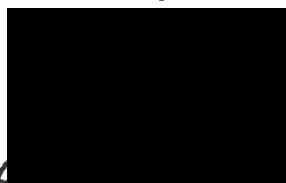
Essex Police acknowledges that when spoken to about the incidents its security company immediately undertook to suspend two door supervisors from working whilst the matter was investigated and that Mr King undertook to likewise suspend the staff member operating unlawfully as a door supervisor.

Nevertheless the occurrences on the night were unacceptable and it would appear management were not in control of the behaviour of its door supervisor team. Our concerns are expressed above and we recommend adoption of the additional conditions we have outlined, to allay our concerns.

Essex Police will always seek to work with licensed premises to improve their adherence to the licensing objectives and by speaking directly with premises management we have sought to achieve this on this occasion. However, should further concerns arise Essex Police may have recourse to its powers under the Licensing Act 2003 to submit a review application.

If a further incident arises which involves the unlawful use of violence by door supervisors then it is likely Essex Police will apply for a summary (or expedited) review and ask the local licensing authority to suspend the premises licence until a full review hearing can be undertaken.

Yours faithfully



Mr Peter Jones MIOL, ABII  
Essex Police Licensing Officer  
West LPA

**Cc. Mr David KING – Designated Premises Supervisor**  
**Mrs K TUCKEY – Licensing Manager, Epping Forest District Council**



## DOCUMENT 9

High Street Premises in close proximity	Closing Time Sunday Morning
Black Lion, 293 High Street	01:00
Duke of Wellington, 36 High Street	01:30
Speak Easy, 175 High Street	01:00
George & Dragon, 206 High Street	01:30
Saisaki, Cottis Lane	02:00

Saisaki, Epping - Google S... X

https://www.google.co.uk/search?source=hp&ui=1B4\_XM2IMcP5sAeyw7YBg&q=Saisaki%2C+Epping

Most Visited SAP connEXion inSite Extranet

Google Saisaki, Epping

All Maps Images News Shopping More Settings Tools

About 11,990 results (0.37 seconds)

**Saisaki Epping | Reserve a Table Online | quandoo.co.uk**  
www.quandoo.co.uk/ 01992 350230  
Find and Reserve Your Table for Free with Quandoo. Done in 30 Seconds! Read Guests Reviews  
Instant Confirmation. Get Free Meals w/ Points. No Registration Needed. Daily Special Deals  
Highlights: Fast Growing Restaurant Reservation Platform. Convenient Way For Diners.

**Your Quandoo Account**  
Log in To Manage Your Reservations  
& Collect Quandoo Loyalty Points!

**Earn Loyalty Points Now**  
125 Pts per Reservation and Review  
1000 Pts Turns into a cashback!

**Saisaki, Epping - Restaurant Reviews, Phone Number & Photos ...**  
https://www.tripadvisor.co.uk/...> England > Essex > Epping > Epping Restaurants  
★★★★★ Rating: 4.5 - 81 reviews - Price range: ££ - £££  
££ - £££ Japanese, Sushi, Asian, 199 Cottis Lane, Epping CM16 4BL, England, Japanese, Sushi,  
Asian, Healthy, Vegetarian Friendly, Vegan Options

**Saisaki - Epping, Essex | OpenTable**  
https://www.opentable.co.uk/...> Home > United Kingdom > Essex > Epping > Epping  
★★★★★ Rating: 4 - 53 reviews - Price range: £25 and under  
Get menu, photos and location information for Saisaki in Epping, Essex. Or book now at one of our  
other 244 great restaurants in Epping.

**Saisaki restaurant menu in Epping – Order from Just Eat**  
https://www.just-eat.co.uk/...CM16 Epping  
★★★★★ Rating: 5.5/6 - 83 votes  
View the full menu from Saisaki in Epping CM16 4BL and place your order online. Wide selection of  
Japanese food to have delivered to your door.

**Saisaki in Epping - Order from Just Eat**  
https://www.just-eat.co.uk/...CM16 Epping  
★★★★★ Rating: 5.5/6 - 83 votes  
Read customer reviews on Saisaki. Nearly 2 million user reviews to help you find the best restaurants  
in Epping.

**SaiSaki Sushi & Tachinomi Bar - Home - Epping, Essex - Menu, prices ...**

**Saisaki Restaurant**

Website Directions Save

4.2 ★★★★★ 51 Google reviews  
Japanese restaurant

**RESERVE A TABLE**

Address: 199 Cottis Lane, Epping CM16 4BL

Hours: Wednesday 5–10:30pm  
Thursday 5–10:30pm  
Friday 12pm–1am  
Saturday 12pm–1am  
Sunday 12–9pm  
Monday Closed  
Tuesday 5–10:30pm

Suggest an edit

Reservations: [sai.saki.com](http://sai.saki.com), [quandoo.co.uk](http://quandoo.co.uk)  
Order: [just-eat.co.uk](http://just-eat.co.uk)  
Phone: 01992 561680

Suggest an edit

Know this place? Answer quick questions



## Incidents within vicinity apportionable to Club 195

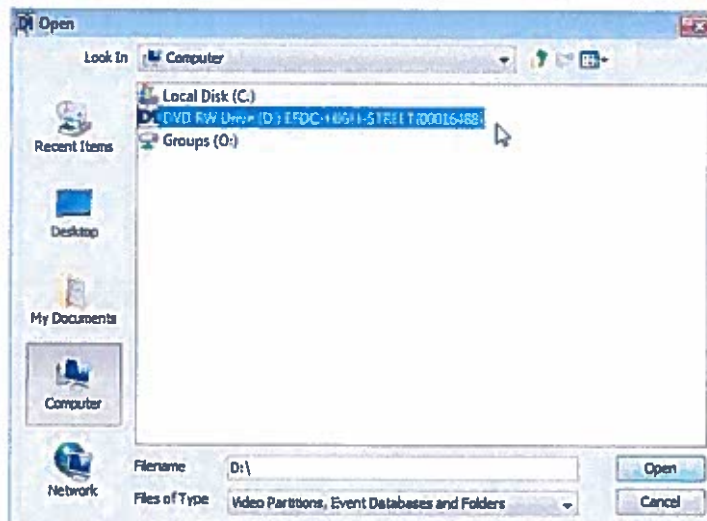
	Time	Date	Details
a)	03:32	28/10/2018	Police attended a fight on High Street, Epping at the junction with Cottis Lane. As police arrived males ran off and two males were located on the floor one of whom was in and out of consciousness with a lump on his head, and was taken by ambulance to hospital. The second male walked away from police.
b)	02:31	02/09/2018	Police received a report of 15-20 people fighting outside Starbucks, High Street which is on the corner of Cottis Lane. With a vehicle purposefully driving at people. One male received grazes to his right hip.
c)	02:50	19/08/2018	2 separate reports were received of a fight outside Club 195, one of these stated a belt was being used as a weapon. Police attended and dispersed all parties. CCTV viewed at the time showed two groups of males confronting each other in Cottis Lane. before continuing to fight on the High Street at junction with Cottis Lane.
d)	02:52	12/08/2018	Fight outside Club 195. When police arrived, there was no fighting, and door staff at Club 195 stated they had closed at 02:30hrs. One member of door staff said a group of lads has a lump of wood, but had since left the area. Police carried out a search of the area and located some smashed glass outside Club 195. CCTV viewed at the time showed fighting on the High Street at it's junction with Cottis Lane.
e)	02:34	29/07/2018	Reports were received of a fight involving 6 males & females where one person has been thrown on the floor. Police attended and confirmed a fight had occurred.
f)	04:31	25/03/2018	Police attended a report of 30 people fighting in the road outside Club 195 where bottles being used as weapons. Officers located male victim of assault with minor injuries.
g)	03:02	25/02/2018	Reports were received of a group of males fighting outside Club 195 and people getting their heads kicked in. Police attended, and spoke to door staff who stated 2 groups having words with each other, but no fight.
h)	04:14	28/01/2018	Subway which is in on High Street, Epping approximately 100 metres from the junction of Cottis Lane 5-7 males were kicking the front door of the store. Caller ran, and was chased. These males were also kicking the bus shelter.
i)	02:35	21/01/2018	Male was involved in an altercation outside Club 195. During the altercation he sustained facial injuries and a puncture wound to his back which needed stitches, possibly caused by a screwdriver.
j)	03:15	14/01/2018	Male was outside Club 195 waiting for a taxi with friends. A male came over and punched him in the face, the suspects friends came over and continued to attack him. The victim believes the suspects had been inside Club 195 during the evening and had seen pictures of the suspect on the Club 195 social media page. The assault caused the victim to have bruising and swelling on his eye, cheek and severe bruising on his neck and back. The victim was in A&E for five hours and had a week off of work. The only contact the victim had with the suspect was in the club, the suspect approached the victim and asked him to stop speaking to a group of three girls, the victim said 'sorry are you with them?' The suspect replied 'no, but give everyone else a chance'.
k)	04:25	01/01/2018	Taxi driver outside Club 195 has 6 males in his cab refusing to leave making racist comments towards him.
l)	04:21	01/01/2018	Staff at Subway which is in on High Street, Epping approximately 100 metres from the junction of Cottis Lane report a large fight in the High Street outside. When police arrived, there was a lot of shouting and 10 persons (2 groups of 5) appeared to know each other; some had blood on their face & clothing.

### **How to play the CCTV**

1. Open the disc drive.
2. Open the 'PLAYER' folder
3. Open the 'VIDEOPLAYER' application
4. After a short time the following window will open – this is the player.



5. Click 'File' and select 'Open Video'
6. Locate the disc drive and open the disc.



7. Now open the 'DLOAD' folder.

Followed by the 'EVENTS' folder.

Then 'EFDC-HIGH-STREET' folder.

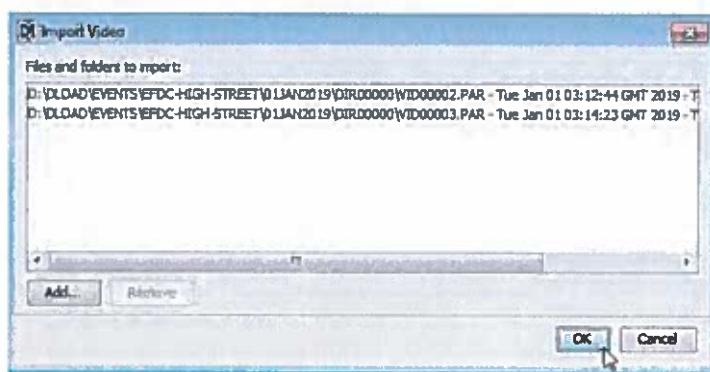
You will then get a list of dates – this relate to the incident dates for which CCTV has been provided; and you will need to return to this point to open each individual date.

8. Open the folder for the date you wish to view.

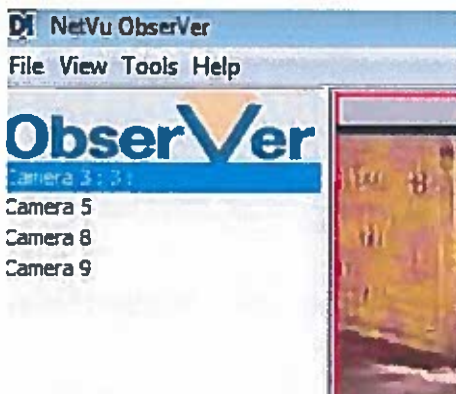
9. Open 'DIR00000' folder.

10. Select all the 'VID.....' files and click 'Open'.

11. You will then be presented with the Import Video window. On which you should click 'OK'



12. When the CCTV starts to play you will be able to select which camera to view



When you have finished watching one date you can return to step 5 and follow the instructions again to view a different date.

**WHAT CCTV SHOWS****DISC 1 – 01 January 2019**

Camera 8 – at start of footage shows dispersal issues with a large number of people coming out of Club 195 and hanging around.

Camera 9 03:12:14 – 03:12:53 picks up males who have walked away from Club 195 arguing, and additional people become involved.

Camera 5 03:12:53 – 03:13:08 shows the males move from Cottis Lane into the High Street. They appear from behind the Christmas tree and disorder spills into the road, with lots of pushing, shoving and fighting. One male from the group is seen to fall into the road.

Camera 3:3 03:13:08 – 03:14:32 – show the large group continue to fight, with attempts from security to separate them. Another male is knocked to the floor at the front of the shot and is straddled by security for protection. Fighting continues around the male on the floor and a further male appearing to be unconscious and help up by another comes into view in front of the black car. The group begins to disperse and the second male who was on the floor gets up. The latter male is limp and cannot be stood up by friends. He is laid on the floor and a group gathers round him.

**DISC 1 – 23 December 2018**

Camera 5 03:02:57 – 03:05:29 – shows several people in the top right corner of the footage hanging around near to parked cars in the bays on the High Street at the junction to Cottis Lane. The group grows in size and spills onto the road into coming traffic. The carriageway is completely blocked at a point, forcing traffic to cross to the other side round an island. At 03:04:09 males fighting can be seen to the left of the Christmas tree. The majority of the group are then moved on to the pavement and disorder continues. Police are present throughout

Camera 9 03:08:04 – 03:08:39 – shows at the top of Cottis Lane where it joins High Street one male physically restraining another to prevent disorder. Security and police are present and attempting to separate parties.

**DISC 1 – 22 December 2018**

Camera 8 02:03:54 – 02:04:14 – shows males leaving Club 195 and walk along Cottis Lane towards High Street.

Camera 9 02:04:14 – 02:04:56 – picks these males up as they continue onto the High Street behaving disorderly.

Camera 5 02:04:56 – 02:05:38 – continues to show these males, and a large fight near to the memorial, which is on the High Street at the junction with Cottis Lane. Before moving out of camera view.

Camera 5 02:09:30 – 02:09:50 – shows fighting between approximately 8 males near to the memorial, which is on the High Street at the junction with Cottis Lane

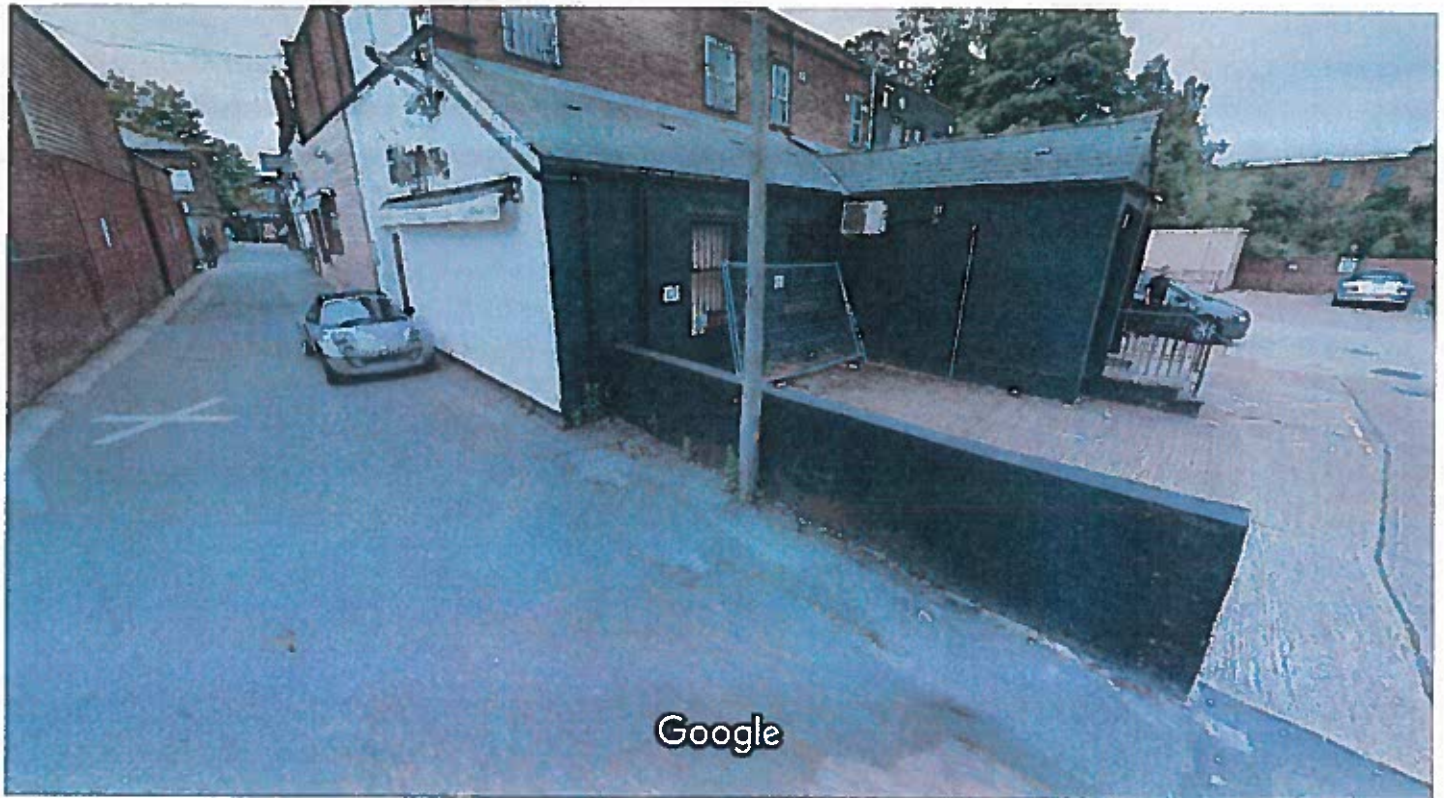
Camera 5 02:17:17 – 02:18:13 – depicts a large group of males in the centre of the shot in front of the Christmas tree fighting. The male in the light shirt that is seen to throw several punches is taken to the floor by police. Police then disperse the group

## **DISC 2 – 02 December 2018**

Camera 8 03:10:11 – 03:11:32 – shows a tall male with cropped hair wearing a white top, black jeans with a side stripe and a belt in Cottis Lane. He walks back towards Club 195 and hangs around with some other individuals in the immediate area outside the club, before stepping inside the venue at 03:11:32.

03:22:17 – 03:25:07: Camera 5 – shows around 10 minutes later, the same male shown earlier believed to be involved in disorder on the High Street. This can be seen to the back left of the memorial. It begins with a tall male in a white top hoisting up some dark coloured trousers. 03:23:10 captures the beginning of the disorderly behaviour, with some pushing and shoving seen. The male in the white top appears to make contact with another person's face, and surrounding individuals react to this against the male in the white top. At 03:23:50 the male in the white top ducks towards an individual opposite him, and appears to have something in his hand. Further aggressive body language continues within the group, including further pushing and shoving. At 03:24:08 the male in the white top is pushed against the shutters of the Salon and retaliates. Punches are visible and disorder continues between several individuals to the left of the Christmas tree. The group disperses around 03:25:07.





3/1/2019

UM1b 4BL - Google Maps

CM16 4BL



# PREMISES LICENCE

## Part A



Premises licence number:

LN/210005029

### Part 1 – Premises details:

Postal address of premises, or if none, ordnance survey map reference or description:

Club 195

195-199 Cottis Lane

Post Town: Epping

Post code: CM16 4BL

Telephone number:

Where the licence is time limited the dates: N/A

Licensable activities authorised by the licence:

Performance of Plays  
Exhibition of Films  
Indoor Sporting Events  
Live Music  
Recorded Music  
Performances of Dance  
Provision of Entertainment Facilities for Making Music and Dancing  
Late Night Refreshment  
Supply of Alcohol

The times the licence authorises the carrying out of licensable activities:

Monday – Sunday 08.00 – 03.00

The opening hours of the premises:

Monday – Sunday 08.00 – 03.30

Non Standard days –1 extra hour opening as per point 33 of the Licence Conditions

Where the licence authorises supplies of alcohol whether these are on and / or off supplies:

On and off

**Name, (registered) address, telephone number and e-mail (where relevant) of holder of premises licence:**

**KAC Entertainment LTD, Lawford House, Albert Place, London, N3 1QA.**

**Registered number of holder, for example company number, charity number (where applicable):**

**Company No. 10591345**

**Name, address and telephone number of designated premises supervisor where the premises licence authorises the supply of alcohol:**

**David King**

[REDACTED]

**Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol:**

[REDACTED]

**Epping Forest District Council**



## **Mandatory Conditions**

### **All Premises Licence authorising supply of alcohol**

The licence is granted subject to the Mandatory conditions for sale of alcohol as set out in the Licensing Act 2003 as amended by the Licensing Act 2003 (Mandatory Licensing Conditions) Order 2010 and Order 2014.

1. No supply of alcohol may be made under the Premises Licence –
  - (a) At a time when there is no Designated Premises Supervisor in respect of the Premises Licence; or
  - (b) At a time when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence is suspended.
2. Every supply of alcohol under the Premises Licence must be made, or authorised by a person who holds a Personal Licence.
3. (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
  - (2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises.
    - a) games or other activities which require or encourage, or are designed to require or encourage, individuals to –
      - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
      - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
    - b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
    - c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a

period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;

d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.

e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

4. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

5. (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.

(2) The designated premises supervisor in relation to the premises licences must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either:-

(a) a holographic mark or

(b) an ultraviolet feature.

6. The responsible person shall ensure that –

- (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures –
  - (i) beer or cider: ½ pint;
  - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
  - (iii) still wine in a glass: 125 ml; and
- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

### **Minimum Drinks Pricing**

- 1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
- 2. For the purposes of the condition set out in paragraph 1 –

(a) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979

(b) “permitted price” is the price found by applying the formula –

$$P = D + (D \times V)$$

Where –

- (i) P is the permitted price
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) “relevant person” means, in relation to premises in respect of which there is in force a premises licence –

- (i) The holder of the premises licence
  - (ii) The designated premises supervisor (if any) in respect of such a licence, or
  - (iii) The personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (e) "value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.
3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from the paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.
- (2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

## **If the Premises Licence allows Exhibition of Films**

1. Where a premises licence authorises the exhibition of films, the licence must include a condition requiring the admission of children to the exhibition of any film to be restricted in accordance with this section.

2. Where the film classification body is specified in the licence, unless subsection (3)(b) applies, admission of children must be restricted in accordance with any recommendation by that body.

3. Where

(a) The film classification body is not specified in the licence, or

(b) The relevant licensing authority has notified the holder of the licence that this subsection applies to the film in question,

admission of children must be restricted in accordance with any recommendation made by that licensing authority.

4. In this section "children" means any person aged under 18; and

"film classification body" means the person or persons designated as the authority under Section 4 of the Video Recordings Act 1984(c39) (authority to determine suitability of video works for classification).

**If the Premises Licence has conditions in respect of Door Supervision  
except theatres, cinemas, bingo halls and casinos**

1. Where a premises licence includes a condition that at specified times one or more individuals must be at the premises to carry out a security activity, each such individual must:

- (a) be authorised to carry out that activity by a licence granted under the Private Security Industry Act 2001; or
- (b) be entitled to carry out that activity by virtue of section 4 of the Act.

2. But nothing in subsection (1) requires such a condition to be imposed:

- (a) in respect of premises within paragraph 8(3)(a) of Schedule 2 to the Private Security Industry Act 2001 (c12) (premises with premises licences authorising plays or films); or
- (b) in respect of premises in relation to:
  - (i) any occasion mentioned in paragraph 8(3)(b) or (c) of that Schedule (premises being used exclusively by club with club premises certificate, under a temporary event notice authorising plays or films or under a gaming licence), or
  - (ii) any occasion within paragraph 8(3)(d) of that Schedule (occasions prescribed by regulations under that Act).

3. For the purposes of this section:

- (a) "security activity" means an activity to which paragraph 2(1)(a) of that Schedule applies, and, which is licensable conduct for the purposes of that Act, (see Section 3(2) of that Act) and
- (b) paragraph 8(5) of that Schedule (interpretation of references to an occasion) applies as it applies in relation to paragraph 8 of that Schedule.

## **Annex 2 – Conditions consistent with the Operating Schedule:**

### **The Prevention of Crime and Disorder.**

1. The Premises shall install and maintain a comprehensive CCTV system as per the minimum requirements of an Essex Constabulary Crime Prevention Officer. All entry and exit points will be covered enabling frontal identification of every person entering in any light condition.
2. The CCTV system shall continually record whilst the premises is open for licensable activities and during all times when customers remain on the premises.
3. All CCTV recordings shall be stored for a minimum period of 30 days with date and time stamping. Recordings shall be made available following the reasonable request of Police or authorised officer throughout the preceding 30 day period.
4. A staff member from the premises who is conversant with the operation of the CCTV system shall be on the premises at all times when the premises is open to the public.
5. There shall be a personal licence holder on duty on the premises at all times when the premises are authorised to sell alcohol.
6. The Designated Premises Supervisor and/or responsible person shall be on the premises every Thursday, Friday and Saturday from 20.00 until closing, when licensable activities are being carried on.
7. A responsible person is a person who has been granted a personal licence by a licensing authority and who has been authorised in writing by the designated premises supervisor to supervise the premises in his/her absence.
8. The police service shall be provided with the telephone number of either the designated premises supervisor and/or the responsible person.
9. Reasonable and adequate staff training to be carried out and properly documented in relation to: (i) dealing with incidents and prevention of crime and disorder; (ii) sale of alcohol (to underage, persons over 18 purchasing for underage, drunks etc) prior to being allowed to sell alcohol.
10. All training records are to be retained for 12 months and made available to police and local licensing officers upon reasonable request.
11. Refresher training to be satisfactorily completed every six months as documented above.
12. A minimum of 2 SIA door staff or 1 SIA door staff per 75 customers, or part thereof, whichever is the greater, to be deployed whenever the premises is trading and open to the public or any such number as agreed in writing between the premises licence holder and an officer of, or above the rank of Inspector from Essex Police.
13. The Premises Licence Holder shall maintain an alcohol policy.



14. All door staff will comply with SIA requirements relating to the wearing of SIA registration badges and the head doorman shall complete an incident log at the end of every shift, which shall include the following information:
  - (i) all crimes reported to the venue
  - (ii) all ejections of patrons
  - (iii) any complaints received
  - (iv) seizures of drugs or offensive weapons
  - (v) the full name and registration number of any SIA door person who has been involved in dealing with any of the above matters (i-iv)
15. Four out of every ten persons entering or re-entering the premises shall be subject to a search by an SIA trained member of staff during the times they are required to be on duty.
16. No person found with, or using, a weapon or illegal drugs may enter or remain on the premises.
17. Any person who refuses to be searched must be refused entry.
18. All searches must be carried out in full view of a CCTV camera.
19. The management shall instruct security staff and other staff members to assist police or local authority officers with any enquiries they make in the execution of their duties.
20. The Designated Premises Supervisor will actively seek to be a member of any active local Pubwatch and attend Pubwatch meetings on a regular basis.
21. The Premises Licence Holder shall participate and support the 'banned from one, banned from all' principle in respect of disorderly conduct, as promoted by Pubwatch.
22. All SIA staff engaged outside the entrance to the premises, or supervising or controlling queues, shall wear high visibility jackets or vests.
23. Notices shall be prominently displayed at all exits requesting patrons to respect the needs of local residents and leave the area quietly *and door staff will remind patrons when leaving the premises to do so quietly.*
24. The Premises Licence Holder shall inform patrons by way of an announcement after 03.00 hours for the need to respect the needs of local residents and leave the area quietly.
25. Notices shall be prominently displayed at any area used for smoking requesting patrons to respect the needs of local residents and use the area quietly.
26. An incident log shall be kept at the premises, and made available on request to an authorised officer of the council or the Police, which will record the following:
  - (i) all crimes reported to the venue,
  - (ii) all ejections of patrons,
  - (iii) any complaints received,
  - (iv) seizures of drugs or offensive weapons,
  - (v) any visit by a relevant authority or emergency service
27. A proof of age scheme, challenge 25, shall be operated at the premises where only photographic identification is acceptable. The only acceptable forms of photographic identification are
  - (i) Passport;

- (ii) Driving Licence;
  - (iii) Accredited proof of age card displaying the PASS hologram;
  - (iv) Any approved proof of age scheme recognised by Essex Police
28. A drugs safe and log system will be employed at the premises to account for the seizure of drugs from customers. The premises management will liaise with police for regular collection of seized drugs.
29. Only suitable toughened, plastic or polycarbonate drinking vessels will be permitted to be used at the premises.
30. All beverages supplied/sold for consumption on the premises will be supplied in glass containers as above, or otherwise agreed with the Police. However, this shall not apply to beverages supplied/sold in bottles with a volume of 20cl or less, or 70cl or more.
31. When the premises are open, trading to the public and the smoking area is open, a minimum of one doorperson will be permanently positioned so as to continually supervise the smoking area.
32. Licensable activities may be carried out on New Years Eve from the end of permitted hours until the start of permitted hours the following day (or, if there are no permitted hours on the following day, midnight on 31 December).
33. All licensable activities shall be extended by one hour on the following days:
- (i) Thursday, Friday, Saturday and Sunday of Easter weekend.
  - (ii) Friday, Saturday and Sunday of the two May Bank Holidays, the August bank Holiday, Christmas Eve and Boxing Day.
  - (iii) Burns Night, Valentines Day, St David's Day, St Patricks Day, St Georges Day, St Andrew' Day and Halloween, if that day is not followed by a normal working day.
  - (iv) New year's Eve from the end of permitted hours until the start of the permitted hours on the following day.
34. Should any indoor sporting events take place on the premises, the police services shall be informed.
35. The Premises Licence Holder shall provide free drinking water on reasonable request.
36. Should the Premises Licence Holder organise an event for persons under the age of 18, the premises shall have in place the following practices:
- (i) An admission policy; and
  - (ii) A code of conduct for staff; and
  - (iii) Child Protection Policy
37. No less than two weeks notice will be given to Essex Police where any outside promoter is to be used at the premises, and the details of the promoter to be given to Essex police.
38. A minimum of two SIA registered staff will remain outside the front of the premises until at least 15 minutes after the last customer has left the premises and 15 minutes before closing time on any night the premises is open for licensable activities.
39. The front of the premises is defined as the curtilage of the premises.
40. There shall be no off sales of alcohol, except for alcohol which is consumed in the defined smoking area at the rear of the premises *and no drinks to be permitted to be taken outside the curtilage of the premises.*

41. The Premises are not to open until conditions 1-4 are met

42. Any person employed as a Door Supervisor at the premises either directly or by way of a third party shall be required to undertake a refresher course in physical intervention skills (provided by a trainer who themselves has been trained by an SIA endorsed awarding organisation and has a SIA required qualification for trainers). Such training must have been received within the last 12 months.

43. Where SIA licensed door supervisors are used at the premises a record shall be maintained (on the premises) which is legible and details:-

- a) The day and date when door supervisors were deployed
- b) The full name and SIA registration number of each door supervisor on duty at the premises; and
- c) The start and finish time of each door supervisor's work duty period

This record shall be retained on the premises for 31 days and be immediately provided to police or licensing authority staff upon reasonable request.

**Public Safety**

N/A

**Prevention of Public nuisance**

**The Protection of children from harm**

N/A

**Annexe 3 – Conditions attached after a hearing by the licensing authority:**

Licensing Sub-Committee Thursday 18<sup>th</sup> February 2010

Conditions 23 & 40 amended (shown in italics in Annex 2)

Conditions 42 – 43 Attached by Essex Police on a Minor Variation 1.5.18

**Annexe 4 – Plans:**

Plans held at Epping Forest District Council

Minor Variation 19.7.2013

Plan drawing number 7335/06A dated June 2013



# EPPING TOWN COUNCIL

EPPING HALL, ST JOHNS RD, EPPING, ESSEX CM16 5JU

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e-mail: [REDACTED]@eppingtowncouncil.gov.uk  
Tel: 01992 579444  
Date: 14<sup>th</sup> January 2019

**For the attention of the Licensing Team**

While we appreciate that Club 195 has played its part in Epping's night time economy in the past, it is clear that it continues to be a focus for criminal activity and violence. There have been serious occurrences in the past and more recently a succession of very serious incidents.

This cannot continue and the Town Council request the Club's licence should be revoked permanently. CCTV footage and police evidence clearly show serious violence and criminal activity, which are putting the users of Club 195 in danger, along with their staff and members of the public in and around Epping itself. The use and discovery of knives on multiple occasions, other everyday goods which are being used to cause harm and mass fighting in the vicinity of the property, highlight that this premises is causing a severe threat to this Town.

The behaviour around this venue is not being policed adequately by the premises and has the potential to cause serious harm. This licence should be revoked to prevent further crime and disorder and in the interests of public safety. The multiple incidents that have occurred in and especially surrounding this venue are causing a severe and dangerous public nuisance.

The previous imposition of very strict conditions has not solved the problems, which means there can be little confidence that new or revised conditions would make any difference. Therefore revocation seems the only option remaining.

Yours faithfully

[REDACTED]

**Cllr Nigel Avey**  
**Town Mayor (Chairman)**  
**Epping Town Council**

**Debbie Houghton**

---

**From:** [REDACTED]  
**Sent:** 14 January 2019 15:41  
**To:** Licensing  
**Cc:** [REDACTED]  
**Subject:** Register of Licence Applications – Expedited Summary Review, 4 January 2019 Essex Police & Club 195 Cottis Lane, Epping, CM16 4BL

**Register of Licence Applications – Expedited Summary Review, 4 January 2019**

**Essex Police & Club 195 Cottis Lane, Epping, CM16 4BL**

I support Essex Police & their application to **revoke the licence of Club 195 in Cottis Lane**, Epping permanently.

I have lived in Epping for around 16 years, for the past 5 I have lived with a lounge and a bedroom overlooking the High Street/Cottis Lane itself and moved to a new house a month ago a few doors down the High St.

The violence, noise and drug dealing associated with the club has increased over the past year with weekly fights and drug dealing now the 'norm' for Saturday nights on Epping High Street – my friends & family note that watching the antics of club goers from the safety of my windows is like watching an x rated tv programme. Interestingly, despite living in Epping for so long I have never met/spoken to anyone who has ever even been inside the club.

**Crime & Disorder:** each Saturday night there is a fight usually spilling across the road itself, usually starting with fist fighting between two males but can escalate into serious violent crime. In the last few months I have watched 3 males kick a fourth male who was lying in the road – the kicks were aimed at his head, crotch & stomach. Security guards ran across from the outside of the club to 'break up' and disperse the offenders. I have also witnessed males taking off their leather belts and whipping each other with the metal buckle – I found this particularly distressing.

Drugs are changing hands on the High St before, during & after the Club sessions with the small alley between Costa & Barclays an ideal place for it to be done 'out of sight' altho, from my side of the road it's perfectly visible.

**Public Nuisance:** the noise from the club with revellers arriving from around 2230 and then departure from about 0230 – 0400 is louder than any other noise on the High St at any time and wakes me up every Saturday night – there is screeching, crying, shouting, expletives used and all with no thought to the people living around the area and with no response from the security folk – they are intent on dispersing the club users across the road. Obviously, the noise level rises further if there is any type of violence – from pushing & name calling to throngs of men throwing fists to more serious levels of violent crime as I describe above.

The string of taxi cabs waiting in the road at this time is also a nuisance rendering some parts of the road unpassable and parking with little thought to other road users. Additionally, minibuses and coaches are used to transport customers to the club and dispel numbers of revellers together – even when it's good natured the noise, at 2300, is totally inappropriate on a small suburban high street, with a large number of residential properties.



Finally, the amount of detritus & rubbish from the Club-goers which is left on a Sunday morning is disgusting. Not only does this include empty bottles, takeaway wrappers, clothing & shoes but vomit, drug paraphernalia and nitrous oxide canisters. Usually, the council clears this mess up before the shops open but it's not always the case – and it's not actually reasonable for Epping council to do so when it's caused by one business.

**Public Safety:** I do not and would not walk down the High Street between Saturday at 2230 and Sunday at 0400 and dissuade anyone else from doing so too – I try not to drive down it either and use Hemnall St or alternative means to get home if I'm out late then. I am afraid of the Club and most of it's clients.

I fully support the steps taken by Essex Police to permanently revoke the licence of Club 195.

Name: [REDACTED]

Address: [REDACTED] High Street, Epping [REDACTED] previously [REDACTED]

Email: [REDACTED]

Please do not publicly publish my name or address or anything which could identify me or lead to repercussions from the club owners or attendees – I am genuinely afraid of that happening.

Sent from Yahoo Mail for iPhone

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